



The Participan Thought Generator

The **Thought Generator** is a “do-it yourself” facilitation method and toolkit to free up time for managers so that they can focus on implementing the business strategy. The Thought Generator methodology makes facilitation available to all in organisations, not to facilitators only. Everyone is empowered to use a facilitated approach to finding and presenting solutions to issues and challenges.

Why use a facilitated process for running meetings ...

All participate: All participate simultaneously and all contribute to the end result creating understanding and buy-in.

The group **share information openly:** The transparency of the process provides a high level of comfort for the participants

Efficient time usage: The process is quick and efficient, saving roughly 50% of normal meeting time.

Fun and interesting: The participants enjoy the process and find it stimulating and because they are working as a group it contributes to teambuilding.

Saves middle management time by allocating problem solving to the team: By using the Thought Generator to develop a message and then having the team present it to their middle manager for his/her input not only speeds up the process but also engages the team and makes them feel more a part of the business

A successful use of the process requires ...

- The **right people** to address an issue (2 to 5 is the ideal number) who can contribute to a solution
- A **template** or set of templates that guide the discussion to a meaningful conclusion
- Facilities to map and record the discussion, consisting of **stationery** and **boards**
- A **working space** that enables the participants to move around, be comfortable and have their creative side free to express itself
- **Time** to tackle the issue and **Management support** and follow up (listening to the presentation and providing input)

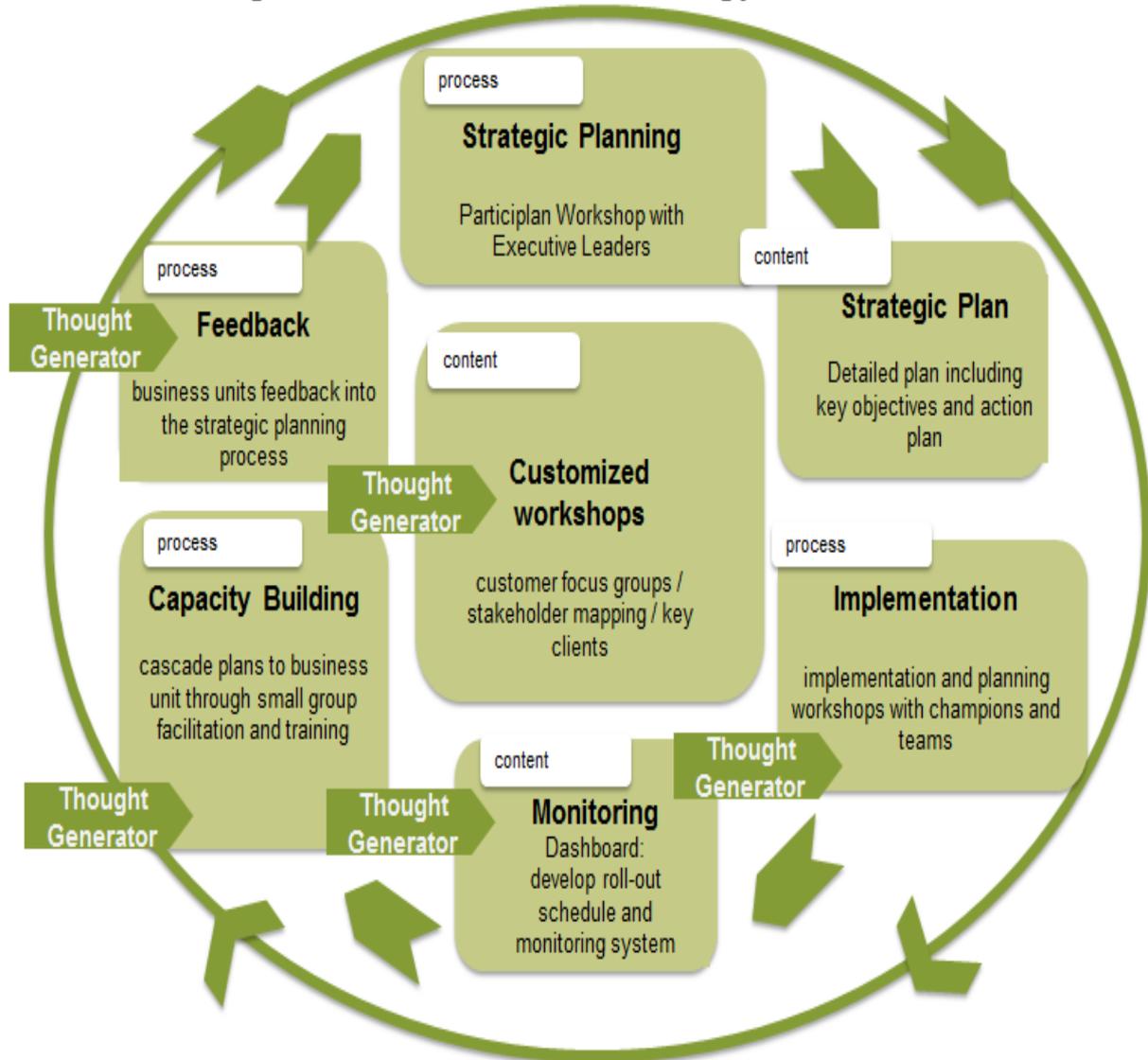
Training teams to use the Thought Generator

The **one day** facilitation training is aimed at developing a skill set in individuals or teams that encourages interaction where **ideas can be harnessed, mapped** so that they are **visible**, debated for clarity, modified for logic and flow and then the whole picture **presented** for acceptance. The learning process is facilitated and delegates are exposed to as much opportunity to use the **business case templates** that comes with the toolkit.



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The Thought Generator role in Strategy Process



The Thought Generator is a registered **Participan** product, developed in partnership with **THINKPLAN**

Please contact us to show you how the Thought Generator works during one of your meetings using a real business example and a template of your choice to experience how your business strategy can transform into action that results

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Example of a Thought Generator Template



